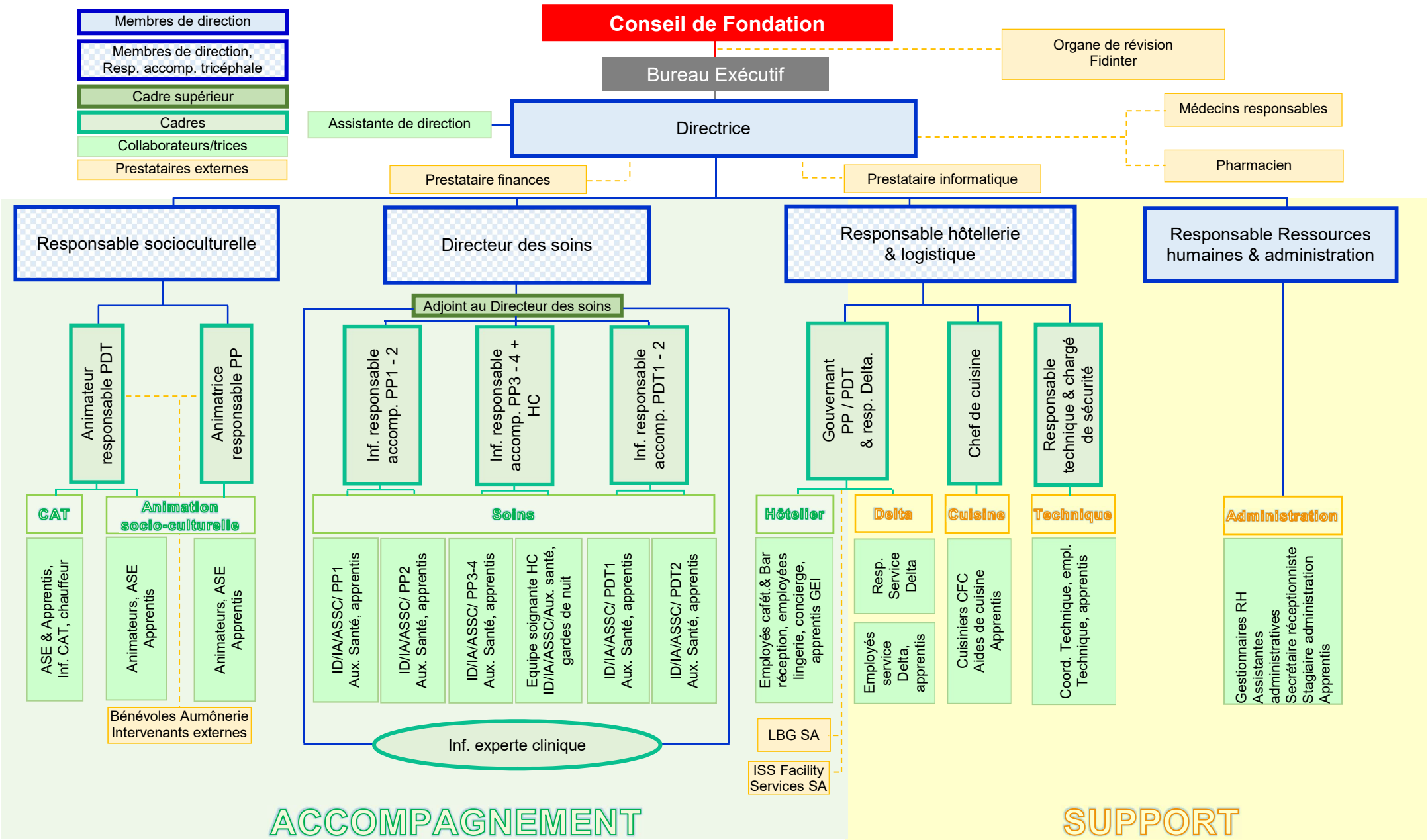Organigramme hiérarchique